



## NORTH CAROLINA AIR NATIONAL GUAF AGR VACANCY ANNOUNCEMENT



<b>POSITION AND DUTY AFSC:</b> TITLE: Wing Command CMSgt AFSC: Any AFSC PD2166000 PSN# TBD	<b>RANK/GRADE:</b>	<input type="checkbox"/>	NATIONWIDE	<b>ANNOUNCEMENT #:</b>  <b>ANG-AGR 2016-02</b>
	Only E9/Chief Master Sergeant	<input type="checkbox"/>	NCANG MEMBERS ONLY	
		<input checked="" type="checkbox"/>	ON BOARD AGR ONLY	

**UNIT, LOCATION, POC:**

145 AW, Charlotte, NC

POC: Colonel Barbara Doncaster [barbara.g.doncaster.mil@mail.mil](mailto:barbara.g.doncaster.mil@mail.mil)

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**OPENS: 23 January 2017 CLOSES: 23 February 2017**

**PRINCIPAL DUTIES AND RESPONSIBILITIES:** The Wing CCM advises, carries out, and monitors the Wing Commander's organizational policies, programs, and standards applicable to the ANG enlisted force. Responsible for advising ANG commanders and staff on mission effectiveness, professional development, military readiness, training, utilization, health, morale, and welfare of the command's enlisted Airmen and takes action to address shortfalls or challenges. Manages, studies, analyzes, and oversees the administration, coordination, planning, development, and execution of all ANG enlisted member programs within their respective wing, with particular emphasis on readiness, morale, welfare, discipline, performance, training, awards and recognition, recruiting, equal opportunity, promotion, assignment, reassignment, and utilization, as they affect the service contributions of wing enlisted personnel to the accomplishment of the federal, state and local missions. Conducts studies to develop plans and programs designed to develop and maintain the high enlisted esprit de corps and morale among wing enlisted Airmen in accordance with Air Force Instruction 36-2618 (The Enlisted Force Structure); ensures comprehensive individual and unit indoctrination and mission awareness; prevention and resolution of complex issues affecting the ANG enlisted corps, and prompt and appropriate recognition of individual ANG enlisted personnel whose service is at a conspicuously high level of visibility. Provides general supervision of the assigned ANG enlisted forces and is the functional manager for the wing First Sergeants, and the wing Honor Guard program. Directs, advises, and coordinates with ANG NCOs and other wing enlisted organizations, councils, groups, etc., and their representatives. Counsels ANG wing enlisted personnel on issues not referred through official military or technician chain of command. Coordinate with the MPF to review enlisted promotion policies to include Exceptional Performance Promotion (EPP) and provide guidelines for PME selection process. Coordinate with the MPF to monitor Professional Military Education (PME) participation, effectiveness, and impact on Airmen development. Analyzes and determines the best course of action in the preparation, inception, and maintenance of recruiting and retention programs. Observes and evaluates the administration of all programs pertaining to and affecting enlisted personnel and the extent to which they are being executed. Makes frequent visits to units, facilities, and activities, and advises them to changes/guidance of all processes/directions affecting ANG Wing enlisted personnel. Assess morale and welfare of the organization through the performance feedback program and reviewing climate surveys. Promote morale and welfare by attending unit functions, enlisted councils, town hall meetings; functional area visits, promoting: awards and decorations program, encouraging/promoting mentoring and being visible throughout the organization. Performs other duties as assigned.

**QUALIFICATIONS:** Must meet the AF standards of good physical health and demonstrated consistent fitness levels at or above the minimum standard. Must have a physical appearance and military image in all uniform combinations that meets the highest standards expected only of the most dedicated professional CMSgts. Must comply with the military duty eligibility requirements IAW ANGI 36-101. Must be exceptionally well qualified with a broad breadth of experience and significant supervisory/leadership experience. Must have the ability to speak clearly and distinctly. Must be world-wide qualified (both deployment and assignment) and not have a permanent ALC "C3". Must have 3 year retainability. Must have a CCAF, Associate Degree or higher. Able to work long irregular hours. Must be able to travel and participate in conferences and meetings throughout the country as the position requires.

**NOTE:** Must attend ANG Chiefs Executive Course, and first available CCM Orientation course not later than six months from selection.

**MILITARY ASSIGNMENT;** 145 Airlift Wing, Charlotte, NC

**Application Packages must include the following:**

- (1) NGB Form 34-1 (dated 11 Nov 2013)
- (2) A copy of your current (last 12 months) "passing" Physical Training Assessment Sheet. Must have a passing PT Assessment before starting tour.
- (3) vMPF RIP. Must be no more than 60 days old. Data Verification Brief (DVB) briefs or RIPs generated directly from MILPDS will not be accepted. All information to qualify you for an AGR Tour must be present within your RIP. If there is a system limitation causing your record to be incorrect, you must include the official supporting source document with your package. Pen/ink corrections on RIP could disqualify package

(4) ASVAB Scores and PULHES: AF Form 422 (Obtain from 145 MDG). Must comply with ASVAB and PULHES criteria as listed in AFECDD.

Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, *Medical Examination and Standards*. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status.

Individuals on a DD Form 469, *Duty Limiting Condition Report* at the time of AGR physical package evaluation will not be deemed medically qualified. Individuals may apply for AGR tours as long as meet the aforementioned requirement and subsequently are medically cleared off any DLC/medical profile prior to starting a new AGR tour. An initial AGR order will not be published prior to ensuring the selected applicant is off any duty limitations before starting their AGR tour.

Airmen determined physically qualified for continued military service IAW AFI 48-123, *Medical Examinations and Standards*, by the State Air Surgeon (or designated representative) or Military Entrance Processing Station (MEPS) may enter on AGR duty immediately.

(5) Dental Classification: 1 or 2 (Obtain current SF 603A from 145 MDG)

(6) Must have adjudicated Security Clearance before starting tour.

(7) Official AF Biography

(8) Letter of Intent

(9) Scan all documents and submit as one attachment.

PLEASE READ DISCLAIMER: Do not submit other documents unless specifically asked for in the announcement.

You, the applicant, are responsible for the completion and turn-in of your application, all contents, and attachments. Incomplete applications will be considered "Not Qualified" because of lack of information. HRO is not responsible for incomplete packets. Applications and associated documents will not be returned nor considered for future vacancy announcements. Do not submit original documents

EMAIL APPLICATIONS TO: [usaf.nc.145-msg.mbx.full-time-job-applications@mail.mil](mailto:usaf.nc.145-msg.mbx.full-time-job-applications@mail.mil). Applications must be received not later than 1600 hours (EST) on the closing date of the announcement. Applications received after the closing date/time will not be accepted. Applications must not be mailed using government-supplied envelopes or postage.

THE NORTH CAROLINA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

Eligible applicants will be considered without regard to race, sex, religion, national origin, or political affiliation.